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EDUCATION

2001	PhD (Strategic Management), Univ. of Massachusetts, USA.
1988	PGDM, Indian Institute of Management, India.
1986	BE, Osmania University, India.

EMPLOYMENT/TEACHING HISTORY

Dec. 2009 - date	Seymour Hyman Professor of Management, William Paterson Univ. NJ.
Sep. 2008 - Dec. 2009	Professor of Management, William Paterson University, NJ.
Sep. 2002 - Sep. 2008	Associate Professor of Management, William Paterson University, NJ.
Aug. 1998 - Aug. 2002	Assistant Professor of Management, Monmouth University, NJ.
Sep. 1993 - June 1998	Teaching Assistant, University of Massachusetts, Amherst, MA.
June 1988 - Aug. 1993	Business Development Manager, ICI India Limited.

- Recipient, William Paterson University Award for Outstanding Scholarship (University Wide), May 2008.
- Recipient, Beta Gamma Sigma Award for Best Teacher, School of Business Administration, Monmouth University, September 2001.

RESEARCH

(See: <https://scholar.google.com/citations?user=imdtv80AAAAJ&hl=en>).

Books

- Mir, R. (2026). *Murder at the Imambara*. New Delhi: Aleph Book Company.
- Mir, R. (2022). *Iqbal: Poet of the East*. New Delhi: Penguin Random House.
- Mir, R. & Greenwood, M. (2022). *Philosophy and Management Studies: A Research Overview*. London: Routledge.
- Mir, R. (2021). *Murder at the Mushaira*. New Delhi: Aleph Book Company.
- Mir, R. & Fayard, A-L. (2020). *Routledge Companion to Anthropology and Business*. London: Routledge.
- Mir, R. (2019). *Ghalib: A Thousand Desires*. New Delhi: Penguin Random House.
- Mir, R. & Jain, S. (2018). *Routledge Companion to Qualitative Research in Organization Studies*. London: Routledge.
- Mir, R. Willmott, H. & Greenwood, M. (2016). *Routledge Companion to Philosophy in Organizational Studies*. London: Routledge.

- Mir, R. (2014). *The Taste of Words: An Introduction to Urdu Poetry*. New Delhi: Penguin Random House.
- Banerjee, B. Chio, V. & Mir, R. (2009). *Organizations, Markets and Imperial Formations: Toward an Anthropology of Globalization*. London: Edward Elgar.
- Mir, R. & Mir, A. (2006). *Anthems of Resistance: A Celebration of Progressive Urdu Poetry*. New Delhi, Roli Books.

Refereed Journal Articles

- Kashyap, R., Samuel, J., Lee, A., & Mir, R. (2026). Infusing Artificial Intelligence into Strategy: Revisiting Five Classical Debates. *Journal of Big Data and Artificial Intelligence*. 4(1): 84-115.
- Rai, R., Jagannathan, S. & Mir, R. (2025). Police Violence as Organizational Enactment of the State of Exception. *Journal of Business Ethics*, <https://doi.org/10.1007/s10551-025-06176-6>.
- Kashyap, R., Mir, R., & Betts, S. C. (2024). The microfoundations of strategy: empirical explorations under conditions of environmental uncertainty. *Management Research Review*, 47(12), 1931-1948.
- Kumar, A., Bapuji, H., & Mir, R. (2022). "Educate, Agitate, Organize": Inequality and Ethics in the Writings of Dr Bhimrao Ramji Ambedkar. *Journal of Business Ethics*. 178 (1): 1-14.
- Alamgir, F. Bapuji, H. & Mir, R. (2022). Challenges and Insights from South Asia for Imagining Ethical Organizations. *Journal of Business Ethics*, 177(4): 1-12.
- Zanoni, P. & Mir, R. (2022). Interrogating the capitalist organization of the economy and society in the light of the COVID-19 pandemic. *Organization*. 29 (3), 369-378
- Mir, R., & Zanoni, P. (2021). Black lives matter: Organization recommit to racial justice. *Organization* 28 (1): 3-7.
- Van Buren, H. Syed, J. & Mir, R. (2020). Religion as a Macro Social Force Affecting Business: Concepts, Questions, and Future Research. *Business & Society*. 59 (5): 799-822.
- Mir, R. (2018). Embracing Qualitative Research: An Act of Strategic Essentialism. *Qualitative Research in Organizations and Management*, 13 (4): 306-314.
- Bapuji, H. Husted, B. Lu, J. & Mir, R. (2018). Value Creation, Appropriation, and Distribution: How Firms Contribute to Societal Economic Inequality. *Business & Society*, 57 (6): 983 - 1009.
- Zanoni, P. Contu, A. Healy, S. & Mir, R. (2017). Post-Capitalistic Politics in the Making: The Imaginary and Praxis of Alternative Economies. *Organization* 24 (5): 575-588.
- Mir, R. (2013). Religion as a Coping Mechanism for Global Labor: Lessons from the South Asian Shia Muslim Diaspora in the US, *Equality, Diversity and Inclusion*, 32 (3): 325 – 337.
- Mir, R. & Mir, A. (2013). The Colony Writes Back: Organization as an Early Champion of Non-Western Organizational Theory, *Organization*, 20 (1): 91-101.
- Prasad, A. Prasad, P. & Mir, R. (2011). "One Mirror In Another": Managing Diversity And The Discourse Of Fashion, *Human Relations*, 64 (5): 703-724.

- Sharpe, D. & Mir, R. (2010). Control as Colonialism: Workplace Democracy and the Transfer of Managerial Practices Within Multinational Corporations, *Journal of Workplace Rights*, 14 (1): 27-48.
- Prichard, C. & Mir, R. (2010). Organizing Value, *Organization*, 17(5): 507-515.
- Mir, R. & Mir, A. (2009). From the Corporation to the Colony: Studying Knowledge Transfer Across International Boundaries, *Group and Organization Management* 34 (1): 90-113.
- Mir, R. Banerjee, S. & Mir, A. (2008). Hegemony and its Discontents: A Critical Analysis of Organizational Knowledge Transfer, *Critical Perspectives on International Business*, 4 (2/3): 203-227.
- Mir, R. Mir, A. & Bapuji, H. (2007). Offshoring, Exit and Voice: Implications for Organizational Theory and Practice, *Critical Perspectives on International Business*, 3(3): 211-219.
- Kashyap, R. Mir, R. & Iyer, E. (2006). Toward a Responsive Pedagogy: Linking Social Responsibility to Firm Performance Issues in the Classroom, *Academy of Management Learning and Education*, 5 (3): 366-376.
- Mir, R. (2006). (Review) The SAGE Handbook of Qualitative Research, *Organizational Research Methods*, 9 (2): 245-247.
- Mir, A. & Mir, R. (2005). Producing the Governable Employee: The Strategic Deployment of Workplace Empowerment, *Cultural Dynamics*, 17 (1): 51-72.
- Mir, R. & Mir, A. (2005). Catalysis, Not Leapfrog: An Institutional Argument or the Limited Role of ICTs in India's Development, *Asian Business and Management*, 4 (4): 411-429.
- Mir, R. Mir, A. and Srinivas, N. (2004). Managerial Knowledge as Property: The Role of Universities, *Organization and Management Journal*, 2 (1): 126-137.
- Prasad, A. & Mir, R. (2002). Digging Deep for Meaning: A Critical Hermeneutic Analysis of CEO Letters to Shareholders in the Oil Industry, *Journal of Business Communication*, 39 (1): 49-74.
- Mir, R. & Mir, A. (2002). The Organizational Imagination: From Paradigm Wars to Praxis, *Organizational Research Methods*, 5 (1): 104-124.
- Mir, A. Mosca, J. & Mir, R. (2002). The New Age Employee and Organizational Commitment, *Public Personnel Management*, 31 (2): 187-200.
- Mir R. & Watson, A. (2001). Critical Realism and Constructivism in Strategy Research: Toward a Synthesis, *Strategic Management Journal*, 22 (12): 101-105.
- Mir R. & Watson, A. (2000). Strategic Management and the Philosophy of Science: Imperatives for a Constructivist Methodology, *Strategic Management Journal*, 21 (9): 1-13.
- Mir, A. Mathew, B. and Mir R. (2000). The Codes of Migration: The Contours of the Global Software Labor Market, *Cultural Dynamics* 12 (1): 5-34.

Book Chapters

- Mir, R. & Fayard, A-L. (2020). Anthropology and Organizational Studies: A Symbiotic Connection. In Raza Mir & Anne-Laure Fayard (Eds.) *Routledge Companion to Anthropology and Business*. London: Routledge. Pp. 1-13.
- Greenwood, M. & Mir, R. (2019). Critical Management Studies and Stakeholder Theory. In Jay B. Barney, R. Edward Freeman, Jeffrey S. Harrison, and Robert A. Phillips (Eds.) *Handbook of Stakeholder Theory*, Cambridge: Cambridge University Press. Pp. 33-50.
- Mir, R. & Jain, S. (2018). Embracing a Constructed Boundary: Mapping Qualitative Research in Organizational Studies. In Raza Mir & Sanjay Jain (Eds.) *Routledge Companion to Qualitative Research in Organizational Studies*. London: Routledge. Pp. 1-19.
- Mir, R. Willmott, H. & Greenwood, M. (2016). Philosophy in Organization Studies: Life, Knowledge and Disruption. In Raza Mir, Hugh Willmott & Michelle Greenwood (Eds.) *Routledge Companion to Philosophy in Organizational Studies*. London: Routledge. Pp. 1-17.
- Marens, R. & Mir, R. (2016). Marxism: A Philosophical Analysis of Class Conflict. In Raza Mir, Hugh Willmott & Michelle Greenwood (Eds.) *Routledge Companion to Philosophy in Organizational Studies*. London: Routledge. Pp. 138-150.
- Mir, R. & Mir, A. (2016). The 'Iron' in the Iron Cage: Retheorizing the MNC as a Colonial Space. In Anshuman Prasad, Pushkala Prasad. Albert Mills and Jean Helms Mills (Eds.) *Routledge Companion to Critical Management Studies*. London: Routledge. Pp. 345-358.
- Mir, A., Toor, S. & Mir, R. (2015). Of Race and Religion. In Regine Bendl, Inge Bleijenbergh, Elina Henttonen, and Albert Mills (Eds.) *Handbook of Diversity in Organisations*. Oxford: Oxford University Press. Pp. 499-517.
- Mir, A. & Mir, R. (2015). Re-examining "Flexibility": A Historical Perspective. In Albert Mills, Trish McLaren, and Terrance Weatherbee (Eds.) *Routledge Companion to Management and Organizational History*. London: Routledge. Pp. 253-264.
- Mir, R. & Khan, M (2015). Islamic Finance and Social Justice: A Reappraisal. In Abbas J. Ali (Ed.) *Handbook of Research on Islamic Business Ethics*. London: Edward Elgar Publishing. pp. 231-245.
- Mir, R. & Mir, A. (2014). Organizational Studies and the Subjects of Imperialism. In Paul Adler, Glenn Morgan & Paul Du Gay (Eds.) *The Oxford Handbook of Sociology, Social Theory and Organization Studies: Contemporary Currents*. Oxford: Oxford University Press. Pp. 660-683.
- Mir, R. & Hasan, F. (2013). Awaiting the Twelfth Imam in New Jersey: South Asian Shia Immigrants and the Fragmented American Dream. In Vivek Bald, Miabi Chatterjee, Sujani Reddy and Manu Vimalassery (eds.) *The Sun Never Sets: South Asian Migrants in an Age of US Power*. New York, NY: New York University Press. Pp. 301-324.
- Mir, R & Mir, A. (2011). Organizational Change as Imperialism. In David Boje, Bernard Burnes, John Hassard (Eds.) *Routledge Companion to Organizational Change*. London: Routledge. Pp. 425-439.

- Mir, R. & Mir A. (2011). Seeds and Food or Bits and Bytes? Arguing for a New Approach to Development in India. In Anshuman Prasad (Ed.) *Against The Grain: Advances in Postcolonial Organization Studies*. Copenhagen: Copenhagen Business School Press. Pp. 308-326.
- Mir, R. (2011). Blurring the Boundaries Between Case Research and Ethnography: Reflections on Research in Multinational Corporations. In Rebecca Piekkari and Catherine Welch (Eds.) *Rethinking the Case Study in International Business and Management Research*, London: Edward Elgar. Pp. 301-322.
- Mir R. & Sharpe, D. (2009). The Multinational Firm as a System Of Exploitation and Domination. In Glenn Morgan and Simon Collinson (Eds.) *Images of the Multinational Corporation*. London: Blackwell Publications. Pp. 247-266.
- Mir, R., Banerjee, S. B., & Mir, A. (2009). (How) Does Knowledge Flow? A Critical Analysis of Intra-Organizational Knowledge Transfer. In Bobby Banerjee, Vanessa Chio and Raza Mir (eds.) *Organizations, Markets and Imperial Formations: Towards an Anthropology of Globalization*. London: Edward Elgar Press, pp. 98-131.
- Mir, R. Marens, R. & Mir, A. (2008). The Corporation and Its Fragments: Corporate Citizenship and the Legacies Of Imperialism. In Andreas Scherer and Guido Palazzo (Eds.) *The Handbook of Corporate Citizenship*. London: Edward Elgar Press. Pp. 819-852.
- Mir, R. & Mir, A. (2006). 'Diversity: The Cultural Logic of Global Capital?' In Konrad, A. Prasad, P. & Pringle, J. (Eds.) *Handbook of Workplace Diversity*. London: Sage, pp. 167-188.
- Mir, R. (2005). 'How Does One Pour Tea Into a Cup That is Already Full? A Narrative About Organizational Knowledge Transfer.' In U. Johansson and J. Woodilla (Eds.) *Irony and Organizations: Epistemological Claims and Supporting field Stories*. Copenhagen: Copenhagen Business School Press, pp. 153-173.
- Mir, R. Mir, A. and Upadhyay, P. (2003). 'Toward a Postcolonial Reading of Organizational Control.' In Anshuman Prasad (Ed.) *The Gaze of the Other: Postcolonial Theory and Organizational Analysis*, NY: Palgrave. Pp. 47-75.
- Mir, R. Mathew, B. & Mir, A. (2000). 'Encountering Capital, Encountering Knowledge: Concerns For Labor in the New Millennium.' In Jess S. Boronico (Ed.) *Management in the New Millennium: Studies in the Strategy and Tactics of Competitive Advantage*, Lewiston, NY: Edwin Mellen Press. Pp. 283-311.
- Mir, R. Calas, M. & Smircich, L. (1999). 'Global Technoscapes and Silent Voices: Challenges to Theorizing Global Cooperation.' In David Cooperrider and Jane Dutton (Eds.) *Organizational Dimensions of Global Change* (pp. 270-290), London: Sage Publications.
- Mir, R. (1997). 'Determinants of Firm Performance: Toward a Causal Continuum Between "Strategic" and "Structural" Indicators.' In Afzal Rahim, Robert Golembiewski and Craig Lundberg (Eds.) *Current Topics in Management (Vol.2)*, (pp. 221-241) Greenwich CT: JAI Press.

SERVICE TO INSTITUTION

Highlights:

- Helped write Faculty Qualification Policy for College of Business (2024)
- Helped write Undergraduate Strategic Plan for College of Business (2024).
- Helped write Strategic Plan for College of Business (2016, 2020, 2024).
- Author, COB statement on Sharing Practices, *PRME* (2011, 2015, 2019).
- Member, Strategic Plan Task Force, William Paterson University (Plan Adopted in 2012).
- Chaired the Committee that wrote William Paterson University's Academic Integrity Policy (Policy Adopted Fall 2009).
- Founding Director, Honors Program in Marketing and Management at College of Business, William Paterson University (Program Commenced Fall 2008).

University Level Service:

- Board Member, *Gandhian Forum for Peace and Justice*.

College Level Service:

- Member *Mission and Strategic Plan Committee*.

Service to the Department of Management, Marketing, and Professional Sales:

- Member, Retention, Tenure and Promotion Committee.

SERVICE TO PROFESSION

- Editorial Board Member, *Organization and Critical Perspectives on International Business*
- Editor-in-Chief, *Organization* (2018-2023).
- Section Editor, *Journal of Business Ethics* (CMS Section) (2015-2018)
- Associate Editor, *Qualitative Research in Organization and Management* (2015-date).
- Division Chair, Critical Management Studies (CMS) Division of AOM, 2015.